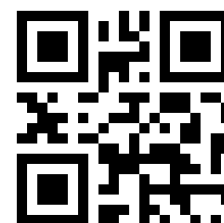




WORLD BANK GROUP

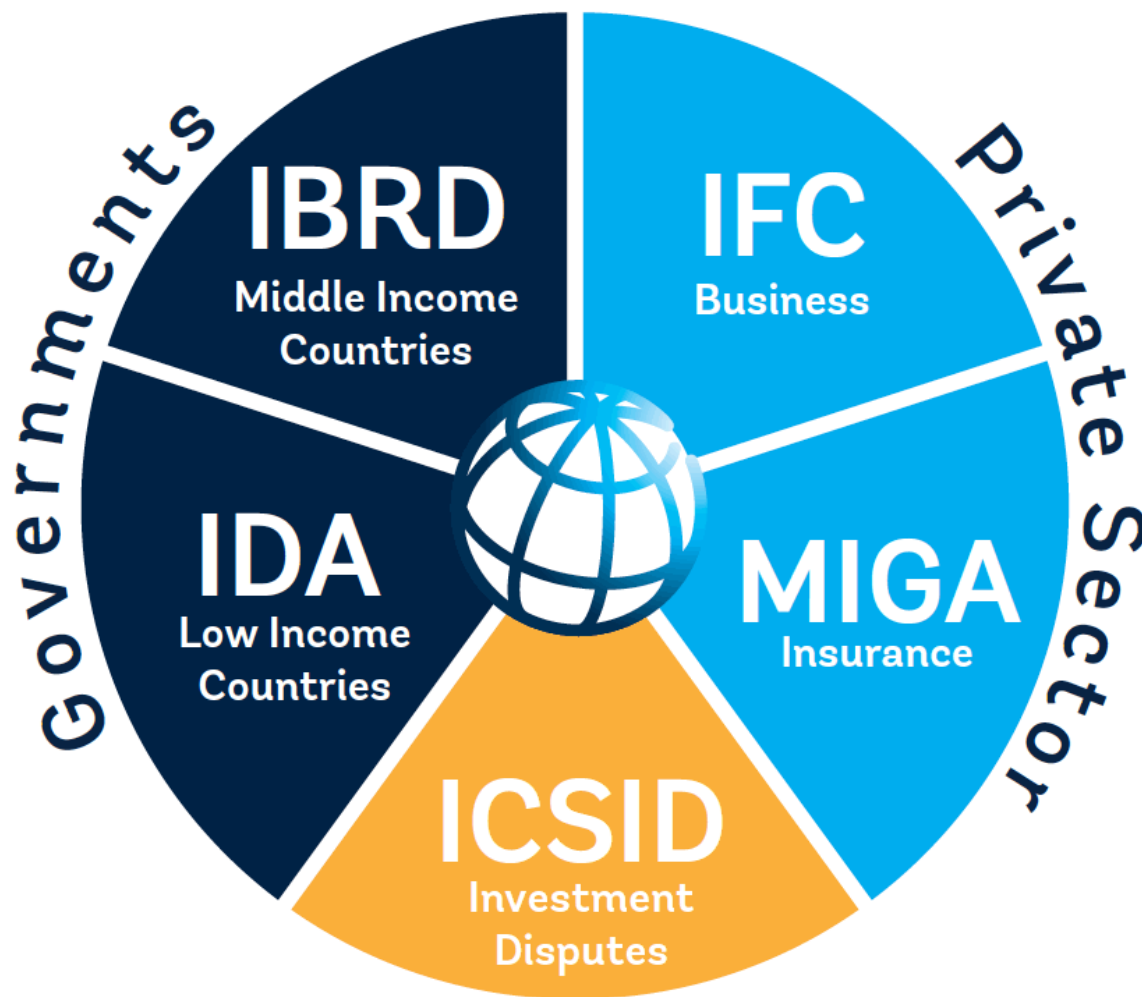
An Introduction to Our Organization



1944



Our Structure



OUR TWIN GOALS



The World Bank Group has set two [goals](#) for the world to achieve by 2030:

- End extreme poverty by decreasing the percentage of people living on less than \$1.90 a day to no more than 3%
- Promote shared prosperity by fostering the income growth of the bottom 40% for every country

Solutions Bank – Technical Groupings

Global Practices	CROSS CUTTING SOLUTION AREAS	Global Practices
SOCIAL, URBAN & RURAL RESILIENCE		EDUCATION
ENVIRONMENT & NATURAL RESOURCES	GENDER	WATER
HEALTH, NUTRITION & POPULATION	CLIMATE	ENERGY & EXTRACTIVES
SOCIAL PROTECTION & LABOR	JOBS	GOVERNANCE
POVERTY	PUBLIC/ PRIVATE PARTNERSHIPS	TRANSPORT & ICT
MACROECONOMICS, TRADE & INVESTMENT	FRAGILITY, CONFLICT AND VIOLENCE	AGRICULTURE
FINANCE, COMPETITIVENESS, & INNOVATION		



IFC: 3 MAIN CATEGORIES OF PRODUCTS

INVESTMENT

Offering products across the capital structure - Loans, Equity, Trade Finance, Syndications, Derivative and Structured Finance, Blended Finance

ADVISORY SERVICE

Includes Public Private Partnership and Investment Climate

ASSET MANAGEMENT COMPANY (AMC)

GP Mobilizing and Managing Capital for Investment – 13 Funds, \$9 b AUM



IFC: 4 MAIN INVESTMENT INDUSTRY GROUPS

MANUFACTURING AGRIBUSINESS AND SERVICES

Agribusiness & Forestry
Health & Education
Real Estate
Tourism Retail Property
Manufacturing

FINANCIAL INSTITUTIONS GROUP

Banking
Leasing
Digital Finance
Insurance

INFRASTRUCTURE AND NATURAL RESOURCES

Power & Renewable
Transport
Water
Municipal
Oil Gas & Mining

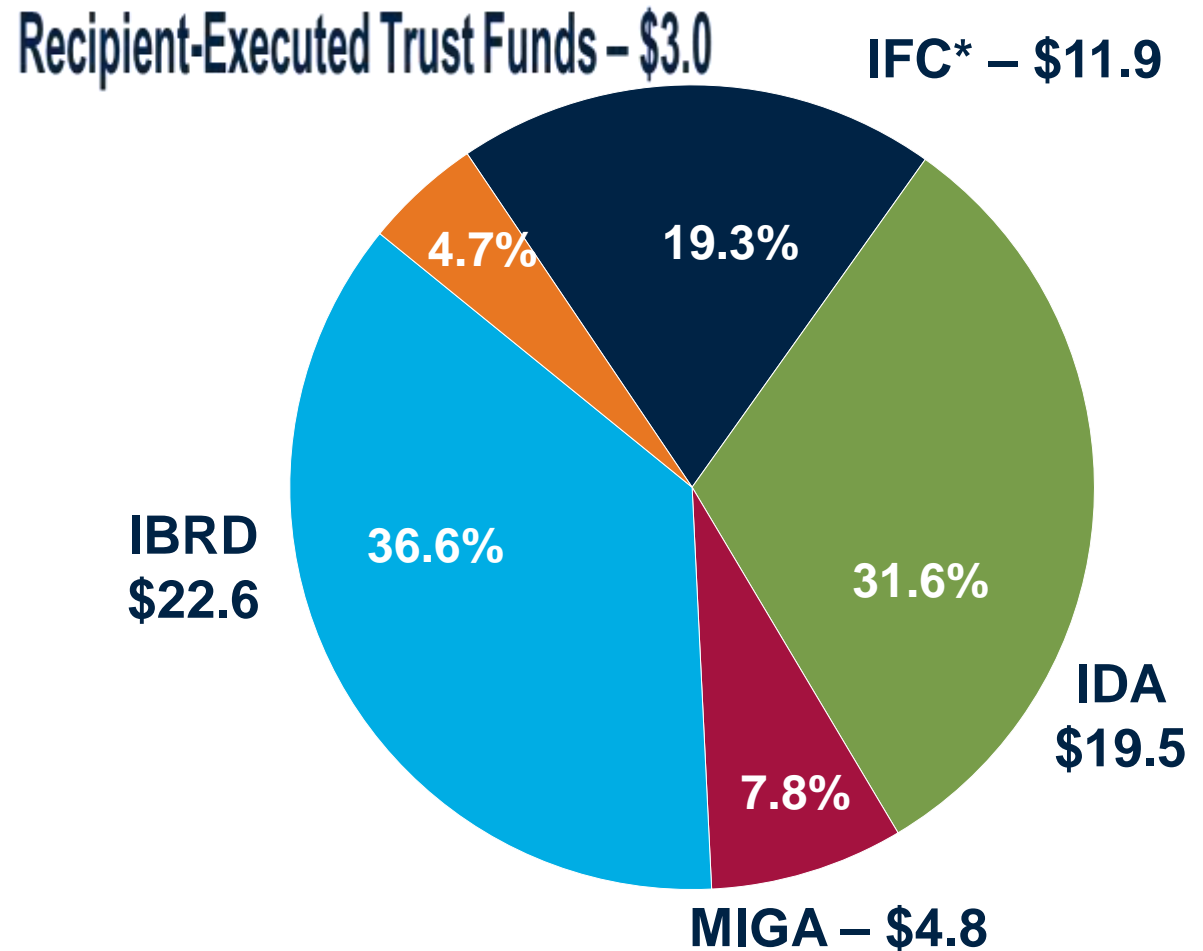
TELECOM, MEDIA, TECHNOLOGY VENTURE CAPITAL, FINTECH AND FUNDS

Media Tech
Fintech
Venture Capital
Fund of Fund

WORLD BANK GROUP COMMITMENTS, FY18

- TOTAL COMMITMENTS: \$61.8 BN

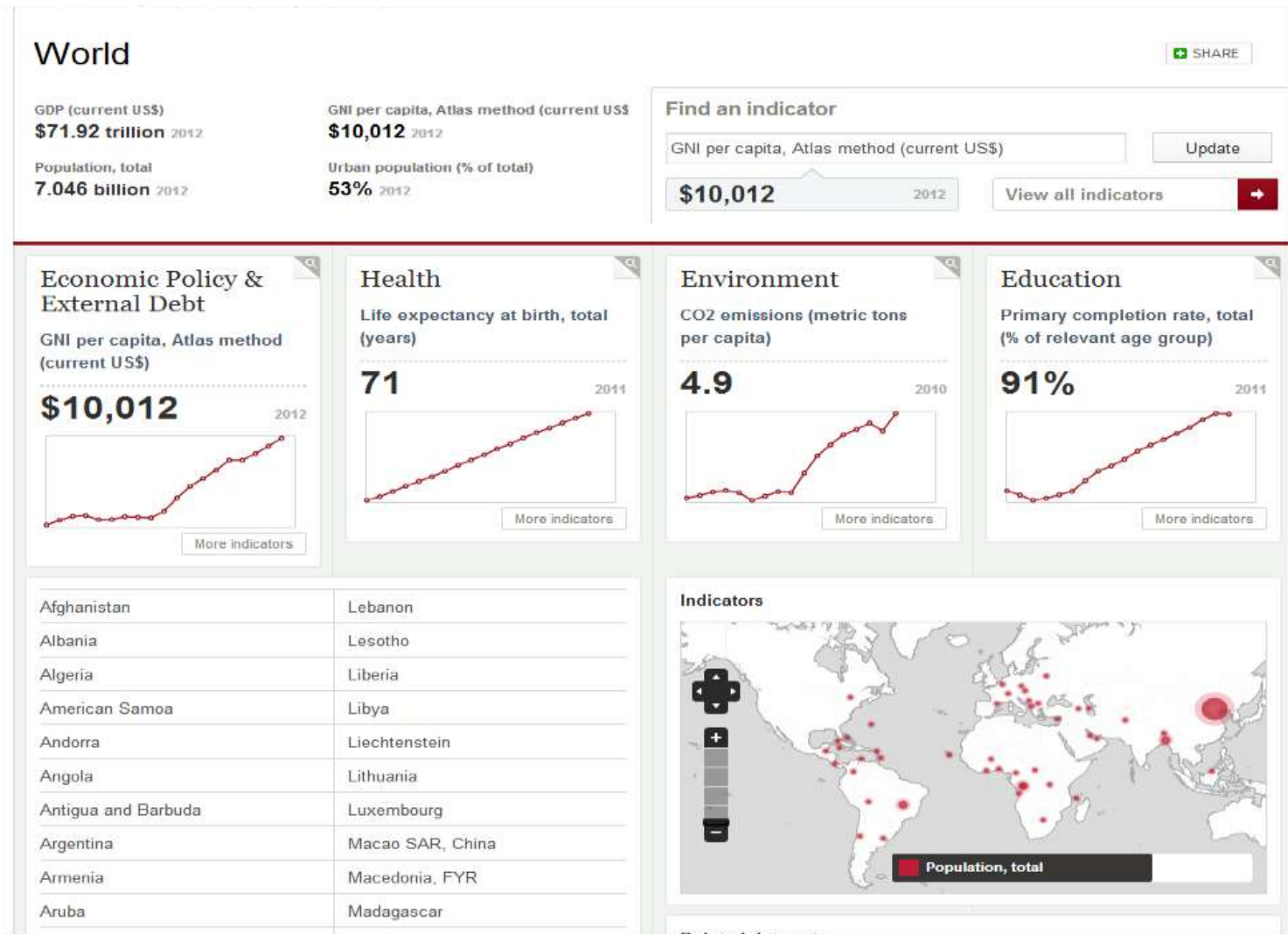
- Loans, grants, equity investments, guarantees, and advice to support development
- *Excluding mobilizations (\$7.4 bn)



All dollar figures are in US\$ bn

Free Data

<http://databank.worldbank.org>



Israel and World Bank Group:



Israel joined the World Bank in 1954 and is currently a member (donor) of the MIGA, IDA, and ICSID. Israel is also a member of EBRD, IADB (including FSO, IIC) and various agencies of the UN. Some of Israel's areas of involvement include:

- A contributing IDA donor {IDA 18 and IDA 17}
- Red Sea Dead Sea water conveyance feasibility study coordination (donor's funds and study hiring and management)
- Trust Funds(EFO) with IBRD used for all the regions of the Bank in water , cybersecurity and agriculture {2.5 MILLIONS \$}.
- IFC - donation to the MDTF of Tech Emerge program that brings innovation to the emerging markets.
- Knowledge exchange, on relevant topics like ICT- Conferences and presentations of innovative ideas and solutions by the private sector to the relevant WB staff.
- **MASHAV Center for International Cooperation of Israel** - Based on a value/belief that Training of trainers and capacity building activities are the best way to achieve maximum impact in development activity and sustainable growth.

Contributing to developing countries in fields where Israel has relevant expertise accumulated during its own development experience as a young country facing similar challenges.



Our People



16,000 full-time staff
174 nationalities
150 country offices



JOIN THE MISSION!

Career Opportunities at the WBG



WBG Israeli Staff Making a Difference



Galina J. Mikhlin-Oliver
Chief Policy Officer
Washington, DC



Gil Fuchs Sr.
IT Officer
Washington, DC



Luis M. Schwarz
Senior Finance
Officer
Washington, DC



Paul Kriss
Lead Urban Specialist
Paris, France



Mary Koussa
Communications Officer
Gaza, West Bank
and Gaza



Dan Goldblum
Principal Strategy
Officer
Washington, DC



Victor Sulla
Senior
Economist
Washington, DC



Olga Sulla
Sr. Financial Officer
Washington, DC



Yigal Menashe
Advisor to
Executive Director
Washington, DC



Sivan Tamir
Senior Operations
Officer
Washington, DC



Elad Shenfeld Jr
Senior Leadership
Development
Specialist
Washington, DC



Sirli Benarolya
Program Assistant
Vienna, Austria



Nur Nasser
Eddin Economist
Gaza, West Bank
and Gaza



Dmitri Blumin
Senior Portfolio
Manager
Washington, DC



Rozi Cakirer
Accountant
Assistant
Washington, DC



Tal Ayalon
Publishing Officer
Washington, DC

Why you might consider joining the WBG?



- Have a real impact on poverty reduction
- Have a global career and a global reach
- Work with a truly diverse group (mirror the world)
- Work in teams to bring sustainable solutions to our clients
- Join a place of excellence



OUR Value Proposition



- **Strong Employee Value Proposition** to attract, develop and retain diverse talented workforce
- **Competitive Salaries**
- **Robust Benefits Package**

- **Family Resources**
- **IFC Women Network**
- **The WBG Family Network (WBFN)**

- **Other Benefits**

- **G5 visas services for domestic employees of G4 visa holders**
- **Parental leave: maternity (70 days), paternity (10 days)**
- **Full-time childcare services available in three Washington, DC locations for infants to pre-kindergarten**



Early Career Opportunities at the WBG

WBG Young Professionals Program

WBG Analyst Program and IFC Investment Analyst Program

Internship

WBG Young Professionals Program

Overview

- Two-year program for WB YPs and three-year program for IFC YPs, who have a passion for international development
- Assignments in WB and IFC operations
- Opportunity to work on a global basis in multiple locations
- For IFC YPs, first assignment in Washington, DC and mandatory rotation in IFC field offices.
- Extensive development opportunities through rotations/stretch assignments, leadership development, WBG operational training, mentoring, and group coaching and career development

To be Eligible and Competitive

- Be 32 years or younger when applying (Be born on or after **October 1, 1985**) (no age limit for IFC YPs)
- For WB YP: at least, 3 years of professional or policy level experience for Master's Degrees and three years of research into a PhD degree in areas relevant to the WB's Operations such as: economics, finance, education, public health, social sciences, engineering, urban planning, and natural resource management.
- For IFC YP: 3-5 years of experience in investment banking, project finance, private equity, corporate finance, portfolio management, or financial consulting in investment/finance. International/emerging markets experience is important.
- Strong analytical, communications and negotiations skills
- Fluent in English; Desirable proficiency in one of the other WB languages: Arabic, Chinese, French, Portuguese, Russian and/or Spanish
- Apply online: WB YP website –Mid-June thru July + IFC YP website --Mid-August thru End of Sept.

WBG Analyst and IFC Investment Analyst Programs

Overview

WBG Analyst

- Three-year program
- Assignments in the WBG (operation and corporate functions)
- Possibility of stretch assignments (business-driven)
- Extensive development opportunities through leadership development, mentoring, and group coaching and career development

IFC Investment Analyst

- Two-year term contracts (renewable to a maximum of four years)
- Investment analysts are an integral part of IFC Investment project teams

To be Eligible and Competitive

- Bachelor's and/or Master's degree in relevant field, depending on recruitment stream
- Be 28 years old or under when applying (be born on or after **January 1, 1989**)
- One to three years of work experience in the considered recruitment stream
- Analytical thinking, proven academic success, strong written and oral communications skills, and leadership potential
- Apply online: WBG Analyst Program, April 5-21, 2017

- Bachelor's or equivalent degree
- Up to 3 years of work experience in a financial institution or other finance-related field
- Strong analytical and conceptual skills including corporate/project finance
- Ability to develop complex financial models
- Keen interest in development finance and multicultural environments
- Apply online: IFC Investment Analyst, on-going.

WBG Internships

Overview

World Bank

- Opportunity to gain exposure in an international development organization while at school
- Two Internship sessions: Summer and Winter
- Paid Internship 1 – 4 months

IFC

- Opportunity to undertake discrete projects, such as investment due diligence and market/sector research
- Summer Internship session (between May and September)
- Paid Internship 1 – 4 months

To be Eligible and Competitive

- Current enrollment in a **full-time graduate program** with plans to return to full-time study
- Be fluent in English and knowledge of other WB languages desirable
- Managers access application database to select candidates
- Apply online:
 - Winter Internship: through October
 - Summer Internship: December through January

- Candidates must be in the first-to-last year of an **MBA** or similar graduate program
- Be fluent in English and knowledge of other WB languages desirable
- Short-listed candidates are contacted directly by departments for interviews
- Apply online: December through Mid-January

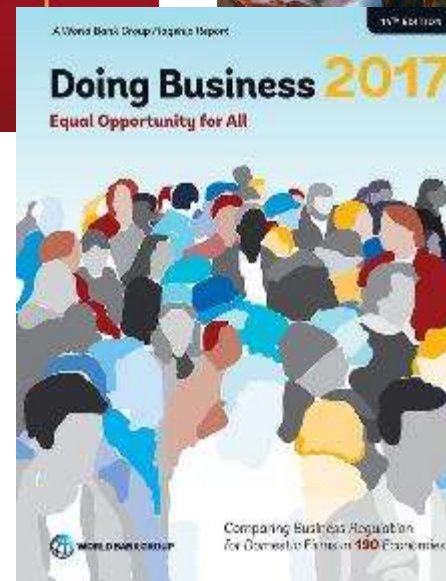
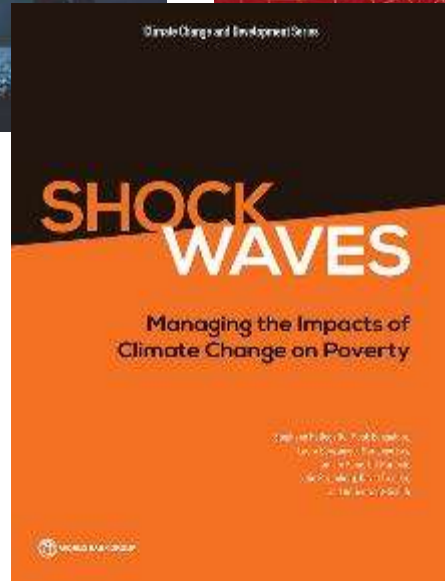
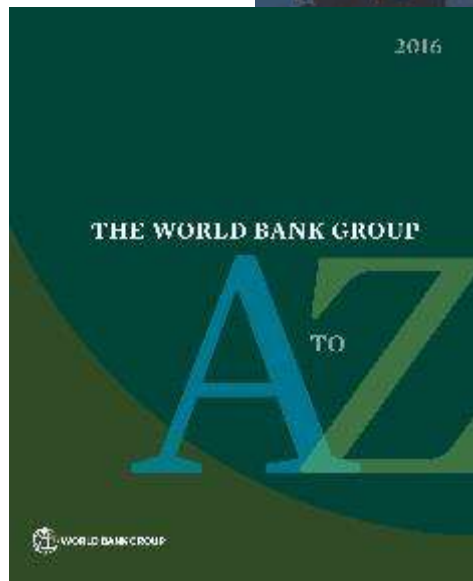
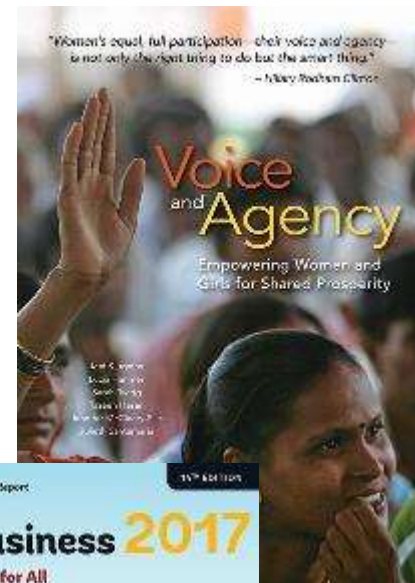
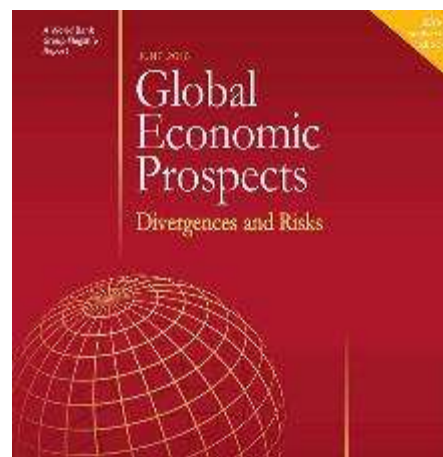
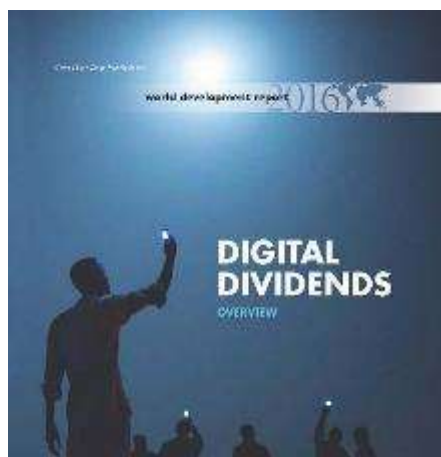
How should you approach your WBG job search?



- Visit the World Bank Group website and familiarize yourself with the institution and the areas of your interest
- Participate (actively/passively) in WB/IFC blogs ... you will get to know the main players in some areas
- Tap into your University network through Career Center, Professors, alumni association
- Work on your CV (make it concise and include internships, volunteer work, skills, etc.)
- Keep an updated professional LinkedIn profile
- Apply to Programs, search for jobs or short-term consultancies in the WB/IFC careers pages or through different networks

Resources

Publications



World Bank Live



Social Media



Events



#endpoverty



Visit us at www.worldbank.org

Check our Career Sites

<http://www.worldbank.org/careers>



MEET OUR PEOPLE



Shunsuke, Senior Health Specialist



Carla, Investment Officer



Alexey, Counsel



Yaa



<http://www.ifc.org/careers>



Thank You!

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